

1. OHS Systems and Program Development

Our OHS professionals can assist you in developing your system in accordance with provincial OHS legislation. We can review your workforce and your work methods to design and implement a system that provides practical, yet compliant management systems.

- Development and implementation support of OHS systems/program
- Development and implementation support of Contractor Management programs
- Development and implementation support of safe work practices, job procedures, job hazard/safety analysis (JSA/JHA)
- Site-Specific OHS Plan development
- Vehicle and Driver Safety Programs
- Modified / Return-to-Work Program
- Office Safety Programs

2. OHS Assesemnts, Audits & Inspections

In order for your OHS system to be effective, it must be maintained regularly and reviewed for effectiveness and compliance. Our accredited and widely experienced OHS auditors and inspectors are able to review your current OHS system, identify any gaps and recommend opportunities for improvement.

Our assesement, audit and inspection services include the following:

- Comprehensive third party OHS Management System audits
- Comprehensive OHS program assessments
- Regulatory compliance inspections
- Contractor office and field OHS assessments
- Behavior based safety observations
- Employee safety surveys
- Emergency Preparedness assessments

3. OHS Leadership Coaching

Compliance with OHS legislation relies on the the application of safety knowledge by all levels of personnel in the workplace at all times. It is an obligation of business owners/operators, managers, supervisors, workers and other persons at a place of work to maintain a safe place of work and not to place themselves or other workers at risk through their activity; hence it is mandatory that personnel maintain a level of understanding of safety legislation and its application in the workplace.

Our OHS professionals are able to provide you with coaching in this area providing your management and staff with the skills and knowledge required to ensure your obligations are met and that safe behavior becomes the normal way of business at the workplace.

- Excellence in OHS Leadership
- Conducting effective field observations and being an effective coach
- Incident Investigation skills
- Hazard assessments and the control measure selection process
- Understanding risk and conducting risk assessments
- Safety Committee consultation, training and evaluation

4. Incident Investigation & Analysis

Unfortunately, even organizations with the best safety program experience incidents. By thoroughly investigating the incident, identifying causes and providing recommendations, we can greatly reduce the probability of recurrence.

When you have the need, let us assist your team in conducting a thorough incident investigation that accurately identifies direct and indirect causes of the accident or incident, developing appropriate corrective action plans, and working with your team to prevent future occurrences.

- Provide an investigator to lead investigations
- Set up a team consisting of the required resources and planning the investigation in agreement with the client, execute in accordance with the mandate and report out to client.
- Provision of technical expertise in areas such as fall protection, confined space, cranes, etc.

- Assist in the evaluation of the emergency response during an incident or accident.
- Assist clients in verifying implementation of actions from investigations.
- Detailed corrective action plans

5. Hazard Identification & Assessments

Hazard identification and risk assessment is the corner stone of all safety management systems, indeed it is the back bone of all business operations. With positive hazard identification and risk management practices being conducted within your business ensures that all appropriate controls are in place to manage the associated risk whilst maintaining your productivity.

In consultation with your workforce, our team of OHS professionals can assist with the following:

- Identify hazards and asses the level of risk associated with those for jobsites and fixed facility locations.
- Identify hazards and evaluate the risk of harm from those hazards
- Implement measures to eliminate or control those hazards
- Prioritize occupations that require Job Safety/Hazard Analysis
- Develop a step-by step approach to recognize, assess and control hazards and monitor the ongoing effectiveness of controls
- Systematically evaluate certain jobs, tasks or processes
- Assist the organization in minimizing and/or eliminating risks/hazards in order to protect workers from injury or illness

6. Safety Certification

HSE's Safety Certification (formerly known as COR) is issued to companies who have developed and implemented an OHS system and has passed an audit. Safety Certification demonstrates your company takes safety seriously that is why numerous companies require it. Municipalities, government, universities, large construction firms – require anyone who works for them to be safety certified by an approved provider.

Benefits to being safety certified:

- Effective OHS systems have been shown to have an impact on reducing

injuries. Eliminating the social and financial effects of injuries can strengthen the business success.

- An audit provides you with a roadmap to continual improvements of your health and safety program.
- It indicates your OHS system has been evaluated by an approved auditor and meets an established standard.
- Increasingly, many organization and corporations require contractors bidding on jobs to be safety certified.

Audits are conducted by approved auditors and cover elements such as management commitment, training, inspections, hazard assessments, safe job procedures, etc. Safety Certification is for all employers. The scope and complexity of an OHS system can vary according to the size of the workplace and nature of the business. HSE Integrated will conduct the audit appropriate to the size of your organization – from one-person operations to large multi-location workplaces.