



Protecting the health and safety of your employees is more than just writing a safety policy, or providing WHMIS training. It's about making a commitment to your employees to continuously work towards a healthy and safe workplace.

HSE's Safety Certification Program is issued to companies who have developed and implemented an Occupational Health & Safety (OH&S) Program and have passed an audit of that system. Safety Certification demonstrates your company takes safety seriously. That is why numerous companies require it. Municipalities, government, universities, large construction firms – require anyone who works for them to be safety certified by an approved provider.

Benefits to being Safety Certified:

- Effective OH&S systems have been shown to have an impact on reducing injuries. Eliminating the social and financial effects of injuries can strengthen the business' success.
- An audit provides you with a roadmap to continual improvements of your health and safety program.
- It indicates your OH&S system has been evaluated by an approved auditor and meets an established standard.
- Increasingly, many organizations and corporations require contractors bidding on jobs to be Safety Certified.

Audits are conducted by approved auditors and cover elements such as management commitment, training, inspections, hazard assessments, safe job procedures, etc. Safety Certification is for all employers. The scope and complexity of an OH&S Program can vary according to the size of the workplace and nature of the business. HSE Integrated will conduct the audit appropriate to the size of your organization – from one-person operations to large multi-location workplaces.

How to Become Safety Certified

1. Enroll in our Safety Certification Program

The size of your business will determine your fees and program requirements.

Classification	Safety Certification Annual Membership Fee	External Audit Fee (Year 1 & Year 4)
Small Business (1-4 employees)	\$399/year	n/a
Standard Business (5+ employees)	\$699/year	\$899*

*includes 12 hours of audit and report writing time. Additional fees and travel costs may be charged.

2. Complete the Safety Certification Training Requirements

The employer must appoint a Safety Certification Representative to participate in our 3-day Safety Certification Management Training program.

Classification	Safety Certification Management Training		Training Fee*
	required	required	
Small Business (1-4 employees)	required	required	\$395
Standard Business (5+ employees)	required	required	\$395

*The training does not expire, one time fee. If proof of equivalent training from an alternate approved provider is provided, the representative is required to participate in day 3 only, the Audit course (\$195)

Based on the business' scope of work, compliance based training may also be required (i.e. Fall Protection, Confined Space, WHMIS, First Aid, etc)

Once membership and training fees are obtained, an "In the Process" letter is issued valid for three month intervals for up to one year.

3. Safety Program Implementation Audit and Requirements

Your business will develop and implement a safety program that meets the requirements of safety certification and the OH&S Act. If you require assistance in this step, please contact us.

Once you are satisfied with the program and its implementation, an audit will be conducted to ensure it meets the requirements of the Safety Certification Program. Audit requirements apply to all industries.

Classification	Year 1	Year 2	Year 3	Year 4
Small Business* (1-4 employees)	Internal	Internal	Internal	Internal
Standard Business (5+ employees)	Internal & External	Internal	Internal	External

*Random audits may be performed at the cost of the employer

4. Achieving Safety Certification

Upon successful completion of the audit, Safety Certification is achieved.

Safety Certification Membership Value Added Benefits:

- ✓ Superior Customer Service 24/7
- ✓ "In the Process" Letter for up to one year
- ✓ One audit for multiple locations
- ✓ Representative Training over three consecutive days
- ✓ 20% off Safety Training*
- ✓ 10% off Equipment Rentals
- ✓ 10% off Consulting Services

*Training discount does not apply to our OSSA, H₂S, and First Aid training programs

HSE also offers the following services: Safety Program Development, Confined Space/High Angle Rescue Services, Incident Investigation, Safety Advisors, Gas Detection and Breathing Apparatus Services & Rentals, Safety Training, Onsite H₂S Equipment & Services, WCB Case Management, Fit Testing, Site-Specific Safety Plans, Project Risk/Hazard Assessments, Emergency & Mobile Shower Services

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